



明珠閣 Pearl Dynasty Cuisine

APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, gender, national origin, age, disability which can be reasonably accommodated without undue hardship, marital or veteran status, or any other classification protected by law.

PERSONAL INFORMATION

Date _____

Full Name

E-mail Address

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Present Address

City

State

Zip Code

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Phone Numbers

Home ()

Cell ()

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Do you require Working Papers? (Working Papers may be required if you are under 18) Yes ____ No ____

EMPLOYMENT DESIRED

Position

Salary Desired

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Are you employed? Yes ____ No ____ If yes, may we inquire your present employer? Yes ____ No ____

Have you ever been employed by Pearl Dynasty? Yes ____ No ____ If yes, Where? ____ When? ____

What type of employment are you seeking? Full Time Part Time Temporary/Seasonal

When would you be able to start employment? _____

CUSTOMER SERVICE

You are required to provide our Customers with outstanding service. Do you accept this responsibility?

Yes ____ No ____

On the interview, you will be asked to provide your definition of outstanding Customer Service and to describe a time when you provided this type of service.

WORK SCHEDULE

Can you work a flexible schedule where days and number of hours scheduled is different each week? Yes / No

Please indicate below the potential schedule you would be able to work (earliest and latest availability).

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
_____ to _____	_____ to _____	_____ to _____	_____ to _____	_____ to _____	_____ to _____	_____ to _____

Pearl Dynasty stores are often open for business on holidays.

EDUCATION OR EQUIVALENT EXPERIENCE

Name and Location of School	Degree	Subjects/Major
High School:		
College:		
Trade, Business or Correspondence:		

GENERAL

Subjects of Special Study / Research Work or Special Training / Skills

U.S. Military or Naval Experience - Branch: _____ Rank: _____

WORK EXPERIENCE*

(List below three working experiences including but not limited to former employers, not for profit organizations, and/or volunteer work)

Date Month and Year	Name, Address & Telephone # Employer	of	COMPENSATION		Position	Reason for Leaving
			Salary	Bonus		
From _____ To _____						
From _____ To _____						
From _____ To _____						

* MUST be completed, even if a resume is provided.

WORK EXPERIENCE REFERENCES (No Personal References)

Name	Telephone Number	Supervisor's Position/Company	Years Known
1.			
2.			
3.			

Have you been convicted of a crime or offense of any kind?* Yes No

If Yes, specify: _____

***Note:** List all convictions during the past 7 years, including traffic and criminal convictions that have not been expunged or sealed. The existence of a criminal record does not constitute an automatic bar to employment.

Have you ever been involuntarily terminated, forced to resign or resigned while under investigation from an employer? Yes No

If Yes, explain in detail:

Are you related (parent, child, spouse, brother/sister, grandparent) to any Manager or Associate within this location or department at Pearl Dynasty? Yes No

If Yes, Name and Position of Relative:

Are you permitted by law to work in the United States? Yes No

Note: All new hires will be required to prove eligibility to work in the U.S. upon hire in accordance with federal law.

Are you willing to work in other Pearl Dynasty locations? Yes No

If Yes, where?: _____

AUTHORIZATION

APPLICANT STATEMENT (PLEASE READ THE FOLLOWING CAREFULLY)

I hereby affirm that the information on this application (and accompanying documents, if any) is true and complete to the best of my knowledge. I also agree that any misstatement, falsified information, or omission deemed significant by Pearl Dynasty may disqualify me from further consideration for employment and/or may be considered justification for discharge if discovered after an offer of employment has been extended to me.

I understand that nothing in this application or any other Pearl Dynasty documentation, or an acceptance of employment, creates or is an employment contract between Pearl Dynasty and me, and that should I be hired, *my employment would be for no fixed duration and could be terminated by me or Pearl Dynasty at any time with or without cause, reason or notice.* I understand that no oral or written statement to the contrary shall change this relationship, or should be relied on by me.

If hired, as a condition of my employment, I agree to conform to the rules and regulations of Pearl Dynasty, including but not limited to those pertaining to confidentiality, conflict of interest, harassment, fraternization, conduct, health, safety and security.

I authorize all persons, schools, companies, corporations and organizations named in this application (and accompanying documents, if any), to release any information concerning my background, and I hereby release them and Pearl Dynasty from any and all claims of liability in law and in equity that may arise out of the release and attainment of such information.

I understand that this application for employment will only be considered for 120 days from the date it is submitted. Should I wish to be considered for employment beyond this time period, I must submit a new application.

Date _____ **Signature** _____